

ESG DATA

The below tables provide our annual data disclosures on Environmental Stewardship, Social Responsibility, Governance, and other relevant metrics. These disclosures align with and augment those made in the [FIBRA Prologis 2023-24 ESG Report PDF](#).

All data is as of December 31, 2023 unless otherwise noted.

OUR BUSINESS

GENERAL

	2019	2020	2021	2022	2023
Number of buildings in real estate portfolio	191	205	224	225	235
Square footage of real estate (K SF)	34,898	40,211	42,634	43,553	46,850
Revenue (Million USD)	\$198	\$217	\$242	\$275	\$315
Number of employees	85	91	92	96	99
Number of customers	232	228	237	242	249
Global customer retention rate (% based on revenue)	88.7%	88.8%	65.6%	91.0%	84.3%
Operating occupancy rate (%)	97.6%	97.1%	97.9%	98.9%	99.8%

SUSTAINABLE BUILDING CERTIFICATIONS

AREA OF CERTIFIED SPACE (MSF)

	2019	2020	2021	2022	2023
LEED					
Added in reporting year	0	4.8	0.7	0.7	0.7
Total operating portfolio	5.8	10.6	11.3	12.0	14.4
BOMA Best					
Added in reporting year	3.8	-	6.0	-	15.5
Total operating portfolio	3.8	3.8	9.8	10.0	25.5
Total added	3.8	4.8	6.7	0.7	16.2
Total Operating Portfolio (Cumulative)¹	9.6	14.4	21.1	22.0	39.9

1. Buildings with more than one certification are not double counted in the total

NUMBER OF CERTIFIED PROJECTS

	2019	2020	2021	2022	2023
LEED					
Added	0	10	4	3	5
Total operating portfolio (cumulative)	21	31	35	38	43
BOMA Best					
Added	18	0	28	0	105
Total operating portfolio (cumulative)	18	18	46	46	151
Total added	18	10	32	3	110
Cumulative total certifications	39	49	81	84	194

ENERGY USE

ENERGY

	2019	2020	2021	2022	2023	2022 to 2023
Rooftop generating capacity (MW)	0	0	0	0.9	1.4	-
Fuels (MWh)	2,052	1,124	1,191	926	955	3%
Electricity purchased (MWh)	758	664	433	437	461	5%
Cool Steam /heating /cooling and other energy purchased (MWh)	116	116	127	286	228	-20%
Total non-renewable energy consumption	2,926	1,904	1,751	1,649	1,645	-0.2%
LED lighting						
Total coverage (% of Portfolio)	28%	54%	67%	74%	81%	
LED lighting - Coverage (MSF)	9	21	27	33	38	
Cool roofs (MSF)	8	10	10	11	12	

1. Includes electricity, heating, cooling, and steam sold

GREENHOUSE GAS EMISSIONS

GHG EMISSIONS (MTCO₂E)

	2019	2020	2021	2022	2023	2022 to 2023	SBT progress
Scope 1							
Total	507	283	302	299	303	1%	-40%
Scope 2							
Market-based without RECs	0	0	0	0	0		-
Location-based	363	302	172	175	188	7%	-48%
Scope 1 & 2							
Market-based with RECs	507	283	302	299	303	1%	-40%
Location-based	870	585	474	474	491	4%	-44%
Scope 3							
Category 13: downstream leased assets	208,058	198,329	148,461	206,365	203,463	-1%	-2%
Scope 1,2, & 3 Market-based with RECs	208,565	198,612	148,763	206,664	203,766	-1%	-2%
Scope 1,2, & 3 Market-based with RECs (MTCO ₂ e/KSF of real estate) ¹	6.0	4.9	3.5	4.7	4.3	-8%	
Data coverage in GRESB for emissions from tenant energy consumption in FIBRA	66%	88%	86%	93%	95%	-	

Note: All emissions stated as MTCO₂e, which includes CO₂, CH₄, HFCs, and PFCs. Scope 1 and 2 data reflects emissions under FIBRA's operational control. Scope 3 reflects actual and estimated data. 1. Intensity reflects 100% of the area of the portfolio

WATER

WATER MANAGEMENT

Corporate Offices	2019	2020	2021	2022	2023
Water consumption (m ³)	-	3,492 m3 from 2 out of 7 corporate offices in Mexico	1,144 m3 from 3 out of 8 corporate offices in Mexico	329 m3 from 4 out of 8 corporate offices in Mexico	114 m3 from 3 out of 8 corporate offices
Number of Prologis offices reporting water use		2	3	4	3
Number of Prologis offices		7	8	8	8

LEADERSHIP AND EMPLOYEE DEMOGRAPHICS

Employee demographics refers to Prologis Property Mexico (FIBRA Prologis manager)

EMPLOYEE DIVERSITY

GENDER SPLIT	2019	2020	2021	2022	2023
Total workforce					
Female	49%	49%	49%	47%	47%
Male	51%	51%	51%	53%	53%
Workforce in senior leadership positions¹					
Female	11%	11%	22%	22%	0%
Male	89%	89%	78%	78%	100%
Workforce in management positions²					
Female	51%	44%	44%	42%	42%
Male	49%	56%	56%	58%	58%
Technical Committee					
Female	0	0	2	2	2
Male	8	7	6	7	9

1. Senior leaders¹ includes those at or above the senior vice president level. Prior to 2023, FIBRA reported "Top Management" which included those at or above the vice president level.
2. Managers² includes managers, directors and vice presidents

WORKFORCE COMPOSITION

TOTAL EMPLOYEE POPULATION BY CONTRACT TYPE	2016	2017	2018	2019	2020
Permanent	85	87	92	95	98
Female	42	43	45	45	47
Male	43	44	47	50	51
Temporary	0	4	0	1	1
Female	0	1	0	0	0
Male	0	3	0	1	1
Permanent, full-time	85	87	91	95	98
Female	42	43	45	45	47
Male	43	44	47	50	51
Permanent, part-time	0	0	0	0	0
Female	0	0	0	0	0
Male	0	0	0	0	0
Temporary, full-time	0	0	0	0	0
Female	0	0	0	0	0
Male	0	0	0	0	0
Temporary, part-time	0	4	0	0	1
Female	0	1	0	0	0
Male	0	3	0	0	1

EMPLOYEE TURNOVER & ATTENDANCE

	2019	2020	2021	2022	2023
Total turnover rate	13%	14%	12%	9%	13%
Voluntary turnover rate	12%	9%	4%	1%	0%
Data Coverage as a % of employees	100%	100%	100%	100%	100%

HEALTH & SAFETY

	2019	2020	2021	2022	2022
Accidents	0	0	0	0	1
Fatalities	0	0	0	0	0

EMPLOYEE TRAINING & ETHICS COMPLIANCE

	2019	2020	2021	2022	2023
Average hours per Full Time Employee (FTE) of training and development Total	23	47	40	1	3.7
Ethics training completion rate ¹	100%	100%	100%	100%	100%

1. % of employees

EMPLOYEE ENGAGEMENT

	2019	2020	2021	2022	2023
Employee engagement as % of total permanent employees	-	93%	94%	95%	93%

SOCIAL RESPONSIBILITY

GIVING AND VOLUNTEERISM

	2019	2020	2021	2022	2023
Total	539	579	409	662	494
Volunteer hours	2	84	2	261	67
IMPACT Day ¹	537	495	407	401	427

1. IMPACT DAY 2020 and 2021 became 45 Days of Giving to accommodate for COVID-19

CUSTOMER

CUSTOMER SATISFACTION

	2019	2020	2021	2022	2023
Net Promoter Score	52	56	65	58	53
