# **ESG DATA**

The below tables provide our annual data disclosures on Environmental Stewardship, Social Responsibility, Governance, and other relevant metrics. These disclosures align with and augment those made in the <u>FIBRA Prologis</u> 2021-22 ESG Report PDF.

All data is as of December 31, 2022 unless otherwise noted.

### **OUR BUSINESS**

#### GENERAL

	2016	2017	2018	2019	2020	2021	2022
Number of buildings in real estate portfolio	194	196	200	191	205	224	225
Square footage of real estate (K SF)	34,170	34,600	35,980	34,898	40,211	42,634	43,553
Revenue (Million USD)	\$175	\$185	\$191	\$198	\$217	\$242	\$275
Number of employees	93	83	87	85	91	92	96
Number of customers	233	233	236	232	228	237	242
Global customer retention rate (% based on revenue)	80.3%	89.0%	79.3%	88.7%	88.8%	65.6%	91.0%
Operating occupancy rate (%)	96.8%	97.3%	97.4%	97.6%	97.1%	97.9%	98.9%

### SUSTAINABLE BUILDING CERTIFICATIONS

### AREA OF CERTIFIED SPACE (MSF)

	2016	2017	2018	2019	2020	2021	2022
LEED							
Added in reporting year	1.5	1.5	1.38	0	4.8	0.7	0.7
Total operating portfolio	2.87	4.4	5.8	5.8	10.6	11.3	12.0
BOMA Best							
Added in reporting year	0	0	0	3.8	0	6.8	7.6
Total operating portfolio	0	0	0	3.8	3.8	10.6	18.2
Total added	1.5	1.5	1.38	3.8	4.8	7.5	8.3
Cumulative total NRA certified	2.9	4.4	5.8	9.6	14.4	21.9	30.2
Cumulative total operating portfolio excluding double counting of NRA with two certifications	2.9	4.4	5.8	8.4	13.2	20.6	23.0

### **NUMBER OF CERTIFIED PROJECTS**

	2016	2017	2018	2019	2020	2021	2022
LEED							
Added	5	5	4	0	10	4	3
Total operating portfolio (cumulative)	12	17	21	21	31	35	38
BOMA Best							
Added	0	0	0	17	0	29	25
Total operating portfolio (cumulative)	0	0	0	17	17	46	71
Total added	5	5	4	17	10	33	28
<b>Cumulative total certifications</b>	12	17	21	38	48	81	109
Cumulative total properties (excluding properties with two certifications)	12	17	21	34	44	77	90

# **ENERGY USE**

### **ENERGY**

	2016	2017	2018	2019	2020	2021	2022	2021 to 2022 change
Rooftop generating capacity (MW)	0	0	0	0	0	0	1	-
Fuels (MWh)	38	1,133	203	2,052	1,124	1,191	926	-22%
Electricity purchased (MWh)	679	674	678	758	664	433	437	1%
Cool Steam /heating /cooling and other energy purchased (MWh)	0	0	104	116	116	127	286	125%
Total non-renewable energy consumption	717	1,807	985	2,926	1,904	1,751	1,649	-6%
LED lighting								
Total coverage (% of Portfolio)	-	2%	26%	28%	54%	67%	74%	
LED lighting - Coverage (MSF)	-	1	9	9	21	27	33	
Cool roofs (MSF)	-	6	8	8	10	10	11	

<sup>1.</sup> Includes electricty, heating, cooling, and steam sold

# **GREENHOUSE GAS EMISSIONS**

### GHG EMISSIONS (MTCO<sub>2</sub>E)

	2016	2017	2018	2019	2020	2021	2022	2021 to 2022 change	SBT progress
Scope 1									
Total	280	273	401	507	283	302	299	-1.0%	-
Scope 2									
Total	0	0	21	0	0	0	0	0.0%	-
Market-based without RECs	310	311	384	363	302	172	175	1.7%	-
Location-based	310	311	384	363	302	172	175	1.7%	-
Scope 1 & 2									
Market-based with RECs	280	273	422	507	283	302	299	-1.0%	41%
Market-based without RECs	590	584	785	870	585	474	474	0.0%	46%
Location-based	590	584	785	870	585	474	474	0.0%	46%
Scope 3									
Category 13: downstream	177,122	206,146	206,352	156,765	184,462	196,049	192,484	-1.8%	
Total Scope 1,2 & 3	177,402	206,419	206,774	157,272	184,745	196,351	192,783	-1.8%	
Per SF	7.0	6.8	6.2	6.9	5.2	5.4	4.6	-	
Data coverage for emissions from tenant energy consumption in FIBRA Portfolio (Category 13: Downstream Leased Assets)	75%	87%	93%	66%	88%	86%	97%	-	
Like for like					144,509	145,437	165,660	14%	

 $All\ emissions\ stated\ as\ MtCO2e, which\ includes\ CO2, CH4, HFCs, and\ PFCs.\ Scope\ 1\ and\ 2\ data\ reflects\ emissions\ under\ FIBRA's\ operational\ control.$ 

## **WATER**

### WATER MANAGEMENT

Corporate Offices	2016	2017	2018	2019	2020	2021	2022
Water consumption (m³)	-	-	-	-	3,492 m³ from 2 out of 7 corporate offices in Mexico	1,144 m³ from 3 out of 8 corporate offices in Mexico	329 m³ from 4 out of 8 corporate offices in Mexico
Number of Prologis offices reporting water use					2	3	4

# **LEADERSHIP AND EMPLOYEE DEMOGRAPHICS**

Employee demographics refers to Prologis Property Mexico (FIBRA Prologis manager)

#### **EMPLOYEE DIVERSITY**

GENDER SPLIT	2016	2017	2018	2019	2020	2021	2022
Total workforce							
Female	45%	48%	48%	49%	49%	49%	47%
Male	55%	52%	52%	51%	51%	51%	53%
Workforce in all management positions <sup>1</sup>							
Female	45%	51%	50%	51%	44%	44%	42%
Male	55%	49%	50%	49%	56%	56%	58%
Workforce in junior management positions <sup>2</sup>							
Female	54%	62%	60%	62%	53%	51%	42%
Male	46%	38%	40%	38%	47%	49%	58%
Workforce in top management positions <sup>3</sup>							
Female	11%	11%	11%	11%	11%	22%	22%
Male	89%	89%	89%	89%	89%	78%	100%
Technical Committee							
Female	0	0	0	0	0	2	2
Male	8	8	8	8	7	6	6

### WORKFORCE COMPOSITION

TOTAL EMPLOYEE POPULATION BY CONTRACT TYPE	2016	2017	2018	2019	2020	2021	2022
Permanent	93	83	87	85	87	92	95
Female	42	40	42	42	43	45	45
Male	51	43	45	43	44	47	50
Temporary	0	0	0	0	4	0	1
Female	0	0	0	0	1	0	0
Male	0	0	0	0	3	0	1
Permanent, full-time	93	83	87	85	87	91	95
Female	42	40	42	42	43	45	45
Male	51	43	45	43	44	47	50
Temporary, part-time	0	0	0	0	4	0	0
Female	0	0	0	0	1	0	0
Male	0	0	0	0	3	0	0

#### **EMPLOYEE TURNOVER & ATTENDANCE**

	2016	2017	2018	2019	2020	2021	2022
Total turnover rate	13%	14%	10%	13%	14%	12%	9%
Voluntary turnover rate	15%	15%	14%	12%	9%	4%	1%
Data Coverage as a % of employees	100%	100%	100%	100%	100%	100%	100%

Including junior, middle and senior management
I. le. first level of management
I. le. maximum two levels away from the CEO or comparable position
Dash (-) indicates data is not available

### **HEALTH & SAFETY**

	2016	2017	2018	2019	2020	2021	2022
Accidents	-	-	-	0	0	0	0
Fatalities	-	-	-	0	0	0	0

### **EMPLOYEE TRAINING & ETHICS COMPLIANCE**

	2016	2017	2018	2019	2020	2021	2022
Average hours per Full Time Employee (FTE) of training and development Total	13	17	21	23	47	40	1
Ethics training completion rate <sup>1</sup>	100%	100%	100%	100%	100%	100%	100%

 $<sup>1.\,\%\,</sup>of\,employees$ 

### EMPLOYEE ENGAGEMENT

	2016	2017	2018	2019	2020	2021	2022
Employee engagement as % of total permanent employees	-	-	-	-	93%	94%	95%

# **SOCIAL RESPONSIBILITY**

### **GIVING AND VOLUNTEERISM**

	2016	2017	2018	2019	2020	2021	2022
Employee volunteer time							
Total	513	470	583	539	579	409	662

<sup>1.</sup> IMPACT DAY 2020 and 2021 became 45 Days of Giving to accommodate for COVID-19  $\,$ 

# **CUSTOMER**

### **CUSTOMER SATISFACTION**

	2016	2017	2018	2019	2020	2021	2022
Net Promoter Score	n/a	n/a	73	75	76	84	78